



ORGANIZATIONAL LEADERSHIP MINOR

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The Organizational Leadership minor involves a balance of classroom and community-based learning experiences. Students are exposed to contemporary leadership concepts and theories, and to their application in a variety of contexts. This minor includes skill development in critical thinking, creative problem solving, and ethical decision-making, which are the foundation to becoming a positive change agent, whether the change occurs at the personal, group, organizational, community, or global level. The courses help students develop and implement their own values-centered and strengths-based leadership philosophy and style that is grounded in ethics and contemporary theory.

This 21 credit hour minor involves courses in five core areas: leadership theory, cross cultural leadership, communication/conflict resolution, ethical decision-making, and management. The sixth requirement provides an opportunity to apply the core areas to an intensive leadership experience on campus or in the community.

You can find the course descriptions for all courses required for this major by clicking on the following links:

- [Business Course Descriptions](#)
- [Organizational Leadership Course Descriptions](#)
- [Philosophy Course Descriptions](#)

Student's Last Name	First Name	Middle Initial
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Advisor	Date Minor Declared
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Course #	Title of Course	Hours Required	Semester Completed	Grade
Required Courses (12 hrs)				
LST 201	Leadership Theories & Practice	3		
SPE 203	Interpersonal Communication	3		
BUS 220	Fundamentals of Management	3		
BUS/PSY 305	Industrial-Organizational Psychology	3		
Leadership in Practice (3 hrs)				
LST 301	Organizational Leadership Mentoring	3		
LST 399	Leadership Internship	3		
or LST 133	Service Learning Leadership Lab	3		
Ethics and Leadership Electives Options (3 hrs)				
PHL 212	Introduction to Ethics	3		
PHL 242	Biomedical Ethics	3		
PHL 244	Business Ethics	3		
PHL 246	Environmental Ethics	3		

Cross-Cultural Leadership Courses (3 hrs)				
BUS 322	Cross-Cultural Management	3		
PSY 405	Cross-Cultural Psychology	3		
PSY 364	Stereotyping, Prejudice, and Group Conflict	3		
		TOTAL HOURS FOR MINOR	21 hrs	