Organizational Leadership Minor

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The Organizational Leadership minor involves a balance of classroom and community-based learning experiences. Students are exposed to contemporary leadership concepts and theories, and to their application in a variety of contexts. This minor includes skill development in critical thinking, creative problem solving, and ethical decision-making, which are the foundation to becoming a positive change agent, whether the change occurs at the personal, group, organizational, community, or global level. The courses help students develop and implement their own values-centered and strengths-based leadership philosophy and style that is grounded in ethics and contemporary theory.

This 21-credit hour Organizational Leadership minor involves courses in five core areas: leadership theory, cross cultural leadership, communication/conflict resolution, ethical decision-making, and management. The sixth requirement provides an opportunity to apply the core areas to an intensive leadership experience on campus or in the community.

ACADEMIC REQUIREMENTS SUMMARY SHEET **ACADEMIC YEAR 2025-2026**

Organizational Leadership Minor

Student's Last Name First Name Middle Initial

Advisor Date Major Declared

Course Code	Course Title	Hours	Semester	Grade
Required Courses (12 hours)				
BUS 220	Fundamentals of Management	3		
BUS/PSY 305	Industrial-Organizational Psychology	3		
LST 201	Leadership Theories and Practice	3		
SPE 203	Interpersonal Communication	3		
Leadership in Practice (Choose one of the following: 3 hours)				
LST 301	Organizational Leadership Mentoring	3		
LST 399	Leadership Internship	3		
LST 133	Service-Learning Leadership Lab	3		
Ethics and Leadership Elective (Choose one of the following: 3 hours)				
PHL 212	Introduction to Ethics	3		
PHL 242	Biomedical Ethics	3		
PHL 244	Business Ethics	3		
PHL 246	Environmental Ethics	3		
Cross-Cultural Leadership Course (Choose one of the following: 3 hours)				
BUS 322	Cross-Cultural Management	3		
PSY 405	Cross-Cultural Psychology	3		
PSY 374	Stereotyping, Prejudice, and Group Conflict	3		
	Total Hours	21		